

Hey Samuel,

You're steering a lot — and it's showing.

Across your 11 teams, your maturity score has moved from **5.7 to 5.85** this sprint. That's meaningful progress.

Now's the time to compound those gains. Here are four opportunities where a bit of leadership focus could unlock momentum:

1. Team Gamma – Reduce Context Switching

- 🔄 They're running **5 epics in parallel** — and likely paying for it in scattered focus.
- 📌 Coach the team lead to set a WIP limit of **3 active epics** max. Clarity beats volume.

2. Team Expansion – Recommit to the Roadmap

- 🗺️ Only **17%** roadmap completion two months into the quarter.
- 📌 Sit down with the lead — is the scope realistic? What's blocking progress? Set a clear path forward.

3. Team Rates – Persistent Underperformance

- 📉 Their score is holding at 3.7 with no recent lift.
- 📌 This might need a reset moment. Time for a deep dive into team dynamics, expectations, and support.

4. Payments, Onboarding, Core – Rising Story Cycle Time

- ⌚ All three teams are slowing down — likely grooming gaps.
- 📌 Bring them together. A short workshop can realign standards and re-energize delivery.

Which one deserves your focus first?

Gamma – WIP limit

Expansion – Roadmap

Rates – Deep dive

Grooming – 3 teams

👉 You'll find the updated maturity breakdown below.

| Team | Maturity score | Maturity score trend | Team mini-goals completion |
|------------|----------------|-----------------------------|----------------------------|
| Gamma | 5.2 / 10 | Decline due to WIP overload | 61% |
| Expansion | 4.3 / 10 | No progress in 2 months | 17% |
| Rates | 3.7 / 10 | Flatlined | 22% |
| Payments | 5.9 / 10 | Story cycle time increasing | 86% |
| Onboarding | 5.2 / 10 | Story cycle time increasing | 41% |
| Core | 4.8 / 10 | Story cycle time increasing | 57% |
| Services | 5.5 / 10 | Slight improvement | 78% |
| Lambda | 5.9 / 10 | Trending upward | 92% |
| Alpha | 6.2 / 10 | Stable | 87% |
| Support | 5.6 / 10 | Consistent performance | 80% |
| Ops | 5.4 / 10 | Steady | 75% |

Team Maturity Score

